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QUESTION 1

A corporation implemented Fusion Compensation and must run a compensation cycle. The corporation has seven different active components in the salary basis. Salaries of all the employees must be updated in bulk mode.

Which statement is true about the bulk update using Integrated Workbook? (Choose the best answer.)

- A. Integrated Workbook can be used to update all the seven components.
- B. Only the first four active components will be loaded at a time by Integrated Workbook.
- C. Only the first five active components will be loaded at a time by Integrated Workbook.
- D. Only the first six active components will be loaded at a time by Integrated Workbook.

Correct Answer: D

Section: (none)

QUESTION 2

What additional action would you recommend to your customer for worker-administered plans to control plan availability in addition to HR actions? (Choose the best answer.)

- A. Manage Individual Contribution
- B. Manage Contributions
- C. Manage Variable Allocations
- D. Manage Worker Contributions
- E. Allocate Workforce Compensation

Correct Answer: E

Section: (none)

QUESTION 3

While working on a budget sheet or a compensation worksheet, a manager chooses to use the "Export to Excel workbook" option to do his or her work. Which four of the following steps would he or she need to perform upon clicking the "Export to Excel workbook" option and prior to finalizing his or her proposal and submitting it for approval? (Choose four.)

- A. Download and authenticate workbooks.
- B. Edit the workbook data.
- C. Filter the edits and upload only the edited fields.



- D. Resolve errors created by the uploaded file.
- E. Upload filter the workbook to include only employees whose data has been modified in the workbook, prior to uploading the file.
- F. Repeat the steps as many times as necessary to accommodate the revisions.

Correct Answer: ACDE

Section: (none)

QUESTION 4

A corporation is implementing Oracle Fusion Workforce Compensation and must set up compensation history. Identify the three correct options regarding the salary component. (Choose three.)

- A. The base rate shown in the salary section is the most recent pay rate.
- B. The base rate shown in the salary section is the average of the pay rate for the entire year.
- C. The growth rate shown in the details shows both cumulative and average annual salary growth rates.
- D. The base rate shown in the previous years is the pay rate on 31 December of each year.

Correct Answer: ACD

Section: (none)

QUESTION 5

An employee of a corporation is on a weekly payroll with an hourly rate of 20 USD. Identify the correct option for the frequency shown in the base rate of compensation history. (Choose the best answer.)

- A. hourly, because the employee has hourly pay
- B. weekly, because the employee is on a weekly payroll
- C. annually, because the history must always be shown with annual amounts
- D. the frequency of the employee's salary basis

Correct Answer: B

Section: (none)

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