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QUESTION 1

Your customer's compensation has an itemized structure. The company wants to increase the Cost of Living allowance of the employees living in the New Jersey area by 3% to compensate for the increased living costs there. Which feature of Oracle Fusion Workforce Compensation can be used to achieve this? (Choose the best answer.)

- A. Budget Pools
- B. Plan Eligibility
- C. Salary Component
- D. Action and Action Reasons
- E. Plan Access

Correct Answer: C

Section: (none)

QUESTION 2

When compiling Fast Formula, you receive the error message "Database item PER_ASG_ATTRIBUTE3 must have a DEFAULT statement because it was specified that null or not found is allowed."

What is the cause of the error? (Choose the best answer.)

- A. misuse of context
- B. uninitialized variable
- C. incorrect operator usage
- D. syntax error

Correct Answer: C

Section: (none)

QUESTION 3

Your client has set up an individual compensation plan for a contribution towards a retirement benefit. This contribution must be approved by the three-level manager hierarchy. While setting up the approval hierarchy, the compensation administrator wanted to set up notifications for any errors occurring during the workflow.

Identify the three allowed options needed to set up notifications accordingly. (Choose three.)

- A. Individual users
- B. Groups



C. Application roles

D. Duty roles

Correct Answer: BCD

Section: (none)

QUESTION 4

A corporation is implementing Oracle Fusion Workforce Compensation and has set up an individual compensation plan for a contribution. This contribution has to be approved by the four members in parallel.

Identify the correct option regarding parallel approvals. (Choose the best answer.)

A. Parallel approvals are not fully supported, but notifications can be sent to all members in parallel using the list builder resource option and configuring Application Role. However, the first person who claims the notification can approve it, and this ends the process and the other members lose control over the approval of the notification.

B. Parallel approvals are supported by configuring the Application role option in the Resource list builder. Only after all the approvers approve will the process end.

C. Parallel approvals are supported and can be configured using Static approval groups. Only after all the approvers approve will the process end.

D. A parallel approval option is not available and any approval configured is always sequential.

Correct Answer: C

Section: (none)

QUESTION 5

While working on the compensation changes in an Excel workbook, a manger selects the Upload option and then tries to immediately download the uploaded data. As a consultant, you advise him not to do so because of which reason? (Choose the best answer.)

A. This action causes the committed data to roll back, thereby revoking the changes processed.

B. This action causes the committed data to download immediately, thereby obscuring the error messages.

C. The data uploaded takes some time to be processed by the server and, therefore, when download is clicked immediately, it might still show the older data.

D. When the Upload button is clicked, the data is loaded to a staging table and an upload process is triggered. This process has to complete successfully before the new data can be downloaded.

Correct Answer: D

Section: (none)



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