



1Z0-329^{Q&As}

Oracle Global Human Resources Cloud 2016 Implementation

Pass Oracle 1Z0-329 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.lead4pass.com/1z0-329.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

As an implementation consultant, you have defined multiple grades for each job and position. While defining employment terms or assignments, users must be able to select a grade only from the list that has been defined for the job or position. However, all grades are available.

- A. PER_ENFORCE_VALID_GRADES is set to Yes at site level
- B. GRADE_PAY_RATE_TYPE is set to No at site level
- C. PER_ENFORCE_VALID_GRADES is set to No at site level.
- D. PER_DEFAULT_GRADE_FROM_JOB_POSITION is set to Yes at user level
- E. PER DEFAULT GRADE FROM JOB POSITION is set to No at site level.

Correct Answer: C

QUESTION 2

An enterprise operates in a country where contract information is required for employees. What type of employment model can the enterprise use?

- A. multiple assignments
- B. single assignment with contracts
- C. single assignment
- D. multiple assignments with contracts
- E. contract assignment

Correct Answer: B

QUESTION 3

Your company wants to track previous employment information for workers, including employer name, dates of employment, and job description. Which action should you perform?

- A. Create a free-form content type without a content item.
- B. Create free-form content type and a new content item.
- C. Create a new content type but a seeded content item.
- D. Use a seeded content type and a new content item.
- E. Create a new content type and content item.

Correct Answer: A



QUESTION 4

An organization is running a fitness program. They want to identify a Fitness Representative who will be responsible for a group of people in the organization. How should you set this up?

- A. Deploy a Key Flexfield to capture the information.
- B. Deploy a Descriptive Flexfield to capture the information.
- C. Create a new job Fitness Representative and associate that to the person.
- D. Define the person's area of responsibility to reflect Fitness Representative.

Correct Answer: D

QUESTION 5

A Human Resource Specialist is hiring a new employee in the application. While creating the employee record, he enters personal information and employment details and, when submitting the transaction, encounters an error.

Part of the error message reads "NewPersonEmployment Approval toNewPersonEmploymentApprovalRules_NewPersonRuleSet failed with Business Fault* null. Check the underlying fault. Check target SOA component for cause."

The Human Resource Specialist raises a service request with the internal support team.

What is the cause of this error?

- A. A security profile needs to be defined for the human resource specialist to hire a person
- B. The Human Resource Specialist does not have the required privilege for the New Person Employment process.
- C. The BPM task NewPersonEmploymentApproval is not set up properly.
- D. The Update Person Keyword Search process must be run before hiring a person.

Correct Answer: C

[1Z0-329 PDF Dumps](#)

[1Z0-329 Study Guide](#)

[1Z0-329 Braindumps](#)



To Read the [Whole Q&As](#), please purchase the [Complete Version](#) from [Our website](#).

Try our product !

100% Guaranteed Success
100% Money Back Guarantee
365 Days Free Update
Instant Download After Purchase
24x7 Customer Support
Average 99.9% Success Rate
More than 800,000 Satisfied Customers Worldwide
Multi-Platform capabilities - [Windows](#), [Mac](#), [Android](#), [iPhone](#), [iPod](#), [iPad](#), [Kindle](#)

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications. You can view Vendor list of All Certification Exams offered:

<https://www.lead4pass.com/allproducts>

Need Help

Please provide as much detail as possible so we can best assist you.
To update a previously submitted ticket:



 <p>One Year Free Update Free update is available within One Year after your purchase. After One Year, you will get 50% discounts for updating. And we are proud to boast a 24/7 efficient Customer Support system via Email.</p>	 <p>Money Back Guarantee To ensure that you are spending on quality products, we provide 100% money back guarantee for 30 days from the date of purchase.</p>	 <p>Security & Privacy We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information & peace of mind.</p>
---	---	--

Any charges made through this site will appear as Global Simulators Limited.
All trademarks are the property of their respective owners.
Copyright © lead4pass, All Rights Reserved.