



# 1Z0-329<sup>Q&As</sup>

Oracle Global Human Resources Cloud 2016 Implementation

**Pass Oracle 1Z0-329 Exam with 100% Guarantee**

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.lead4pass.com/1z0-329.html>

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle  
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





### QUESTION 1

Which three options define Locations? (Choose three.)

- A. Location information is entered only once. Subsequently, when setting up workforce structures the locations are selected from a list.
- B. Locations that are created can be represented as a tree and can be used in the security profile.
- C. Locations that are created can be represented on a map for easier identification and access.
- D. A location identifies the physical addresses of a workforce structure, such as a department.

Correct Answer: ACD

---

### QUESTION 2

Which three options are true about the Global Person model? (Choose three.)

- A. Person records are global, independent of legal employers, and created only once for any person. If the person leaves the enterprise, the person's work relationships are terminated.
- B. Person records continue to exist even when the person has no current work relationships in the enterprise and no current contact relationships with other workers.
- C. Person records cease to exist when a person is terminated from an organization.
- D. Person records hold information that is personal, such as name, date of birth, and disability information, or that may apply to more than one work relationship, such as national ID.
- E. Person records are auto-archived two years after a person is terminated from an organization.

Correct Answer: ABD

---

### QUESTION 3

In an organization, a line manager is going on a long vacation and wants all his approval notifications to flow to his supervisor for approval in his absence. How can he accomplish this task?

- A. A system administrator always has to reassign the approval notification to the supervisor in the line manager's absence.
- B. A Vacation rule can be set under the Preferences section of worklist notification's Human Capital Management server.
- C. The application automatically delegates the approval to his supervisor based on the leave applied for by the line manager.
- D. He has to configure new approval routing policies.

Correct Answer: B

---



#### QUESTION 4

The line manager of an employee is also the HR manager for that employee. The Promotion approval rules state that a transaction should be approved by the line manager followed by HR. If this employee receives a promotion, the approval will go to the manager twice. The customer requires that when approvers repeat in the routing chain, only one approval notification should be triggered to such approvers.

What steps in Business Process Management (BPM) Worklist do you perform to meet this requirement?

- A. Select Allow All Participants To Route Task To Other Participants.
- B. Deselect Allow Participants To Edit Future Participants.
- C. Select Allow Participants To Edit Future Participants
- D. Change the value of Complete task Immediately When Participant Chooses to Approve
- E. Change the Task Aggregation configuration to Once Per Task.

Correct Answer: CDE

---

#### QUESTION 5

Which two statements are true about Action and Action Reasons? (Choose two.)

- A. Terminations predictive analytics uses Actions and Reasons data to identify whether a termination is voluntary or involuntary.
- B. The history of effective date changes can be tracked well by using the Actions framework.
- C. It is mandatory to associate Actions with Action Reasons.
- D. There is always a one-to-one relationship between Action Type and Action.

Correct Answer: AB

[Latest 1Z0-329 Dumps](#)

[1Z0-329 PDF Dumps](#)

[1Z0-329 Practice Test](#)



To Read the [Whole Q&As](#), please purchase the [Complete Version](#) from [Our website](#).

## Try our product !

100% Guaranteed Success  
100% Money Back Guarantee  
365 Days Free Update  
Instant Download After Purchase  
24x7 Customer Support  
Average 99.9% Success Rate  
More than 800,000 Satisfied Customers Worldwide  
Multi-Platform capabilities - [Windows](#), [Mac](#), [Android](#), [iPhone](#), [iPod](#), [iPad](#), [Kindle](#)

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications. You can view Vendor list of All Certification Exams offered:

<https://www.lead4pass.com/allproducts>

## Need Help

Please provide as much detail as possible so we can best assist you.  
To update a previously submitted ticket:



 <p><b>One Year Free Update</b> Free update is available within One Year after your purchase. After One Year, you will get 50% discounts for updating. And we are proud to boast a 24/7 efficient Customer Support system via Email.</p>	 <p><b>Money Back Guarantee</b> To ensure that you are spending on quality products, we provide 100% money back guarantee for 30 days from the date of purchase.</p>	 <p><b>Security &amp; Privacy</b> We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information &amp; peace of mind.</p>
---	---	--

Any charges made through this site will appear as Global Simulators Limited.  
All trademarks are the property of their respective owners.  
Copyright © lead4pass, All Rights Reserved.