



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Adam is entering new hire information in the PeopleSoft system. Adam enters the new hire personal information and creates the organizational relationship of the new hire as EMPLOYEE. After Adam establishes the new hire's relationship with the organization, the system opens the JOB DATA page for Adam to enter the new hire's job-related information. Adam decides to complete the new hire's job-related information after his lunch break and cancels out of the JOB DATA page. What must be Adam's approach to successfully complete the new hire's job-related information in the PeopleSoft system after his break?

- A. Enter job-related information using Job Data component.
- B. Complete both personal information and job information at the same time.
- C. Enter job-related information using the Add Employment Instance component.
- D. Run SJT refresh process first and then enter job-related information using Job Data component.
- E. Run SJTrefresh process first and then enter job-related information using the Add Employment Instance component.

Correct Answer: C

QUESTION 2

Which three fields are required when setting up a Salary Grade? (Choose three.)

- A. Location
- B. Company
- C. Effective Date
- D. Currency Code
- E. Standard Hours
- F. Default Salary Matrix Code

Correct Answer: CDE

QUESTION 3

In order to set up a Seniority Pay component for worker's salary, what are the four MINIMUM required steps to successfully save it in Comp Rate Code Table? (Choose four.)

- A. Enter a description.
- B. Select a valid Rate Code Class.
- C. Select a Seniority Pay Group.



- D. Select the date to be used to calculate Seniority.
- E. Enter a Currency Code.
- F. Select a valid Rate Code Type.

Correct Answer: ABDF

QUESTION 4

Which four statements are true about the Salary Grade table? (Choose four.)

- A. The Salary Grade table can be used to define the Salary Administration Plan.
- B. The Salary Grade table can be used to define the number of steps for a grade.
- C. The Salary Grade table can be used to define Salary components such as Compensation Rate.
- D. The Salary Grade table can be used to define labour information such as Regulatory Region and Labour Agreement.
- E. The Salary Grade table can be used to identify the increment type that defines how a person would advance to the next step.

Correct Answer: BCDE

QUESTION 5

Which setup sequence would allow you to default the Compensation information in Job Data by using Job Code?

- A. Comp Rate Code, Job Code, Salary Plan, Salary Grades, and Salary Step
- B. Salary Plan, Salary Grades, Salary Step, Comp Rate Code, and Job Code
- C. Salary Step, Salary Grades, Salary Plan, Comp Rate Code, and Job Code
- D. Comp Rate Code, Salary Plan, Salary Grades, Salary Step, and Job Code
- E. Job Code, Salary Plan, Salary Grades, Salary Step, and Comp Rate Code

Correct Answer: D

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