



# 1Z0-218<sup>Q&As</sup>

PeopleSoft Human Resources 9 Fundamentals

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### QUESTION 1

On the Installation Table there is a tab labeled Last ID Assigned. These IDs inform the HCM system at what number to start numbering after the customer goes live. Identify three IDs that are assigned on the Installation Table - Last ID Assigned Tab. (Choose three.)

- A. Last Offer ID
- B. Last Position # Used
- C. Last Job Opening ID
- D. Last Employee ID Assigned
- E. Last Retro Pay RequestSeq #

Correct Answer: BDE

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### QUESTION 2

You are working on an implementation project on PeopleSoft HR Rel. 9.0. Your client needs to set up the following foundation tables:

1.  
Business Unit
2.  
Company
3.  
TableSet ID
4.  
TableSet Control
5.  
Business Unit Options Default
6.  
Location Code
7.  
Department

What is the proper sequence of steps that you would recommend your client to follow taking into account the data dependencies of the system?



- A. 1, 5, 3, 4, 2, 6, 7
- B. 1, 3, 4, 2, 5, 7, 6
- C. 2, 3, 1, 4, 5, 6, 7
- D. 2, 1, 3, 5, 4, 7, 6
- E. 3, 4, 1, 5, 2, 6, 7
- F. 3, 1, 4, 2, 5, 7, 6

Correct Answer: C

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### QUESTION 3

While you are entering a new hire into Job Data, you come to the Salary Plan page. You notice that the Salary Step field is populated. From which table did the default value come from?

- A. Location
- B. Job Code
- C. Paygroup
- D. Company
- E. Department

Correct Answer: B

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### QUESTION 4

Company XYZ drives PeopleSoft Enterprise Human Resources by Positions. Which three statements are true? (Choose three.)

- A. Job Codes and positions are the same.
- B. Job Codes have one-to-many relationship with workers.
- C. Within a single Job Code, you can have only a single Position.
- D. Within a single Job Code, you can have a number of Positions.
- E. Within a single Position, you can have a number of Job Codes.
- F. Job Codes need to be created for general grouping or job classification.

Correct Answer: BDF

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### QUESTION 5

Your client is using PeopleSoft HCM 9.0. It wants to pay some of its existing Persons of Interest (POIs). Which page in PeopleSoft do they use to set up their POIs for payment?

- A. Job Data
- B. Other Payee
- C. Modify a Person
- D. Add a POI Relationship
- E. Maintain a Person\\'s POIReltn

Correct Answer: B

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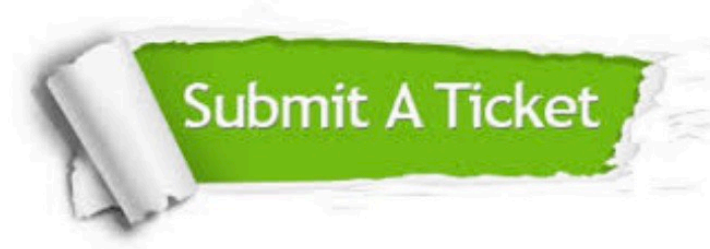
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