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QUESTION 1

Which three are predefined Workforce business rules? (Choose three.)

- A. Transfer
- B. Plan Departure
- C. Promote Employee
- D. Change Job
- E. Remove Existing Employee

Correct Answer: ACD

QUESTION 2

After loading Workforce data from external systems, which two statements describe actions you can take to process Workforce data? (Choose two.)

- A. If an existing employee was omitted from the load file, you can add that existing employee in Workforce. Then assign properties and compensation options for that employee.
- B. To calculate updated compensation data after changing benefit options and rates from the loaded file, first change the benefit options and rates in Workforce and then run the Calculate Compensation business rule.
- C. If an existing employee was not loaded from the load file, you won't be able to add their compensation information before first adding them to the source system and reloading the file.
- D. Because you cannot override loaded default assignments in Workforce, change the defaults in the load file and reload it.
- E. To override loaded default assignments, change them in Workforce. After saving your changes, updated compensation data is calculated.

Correct Answer: BD

QUESTION 3

What are four types of values that can be used in business rule run-time prompts? (Choose four.)

- A. String
- B. Substitution Variables
- C. Member or members
- D. Integer
- E. Date as Number

F. Smart Lists

Correct Answer: BCEF

Reference: https://docs.oracle.com/cd/E57185_01/PLAUG/br_prmpt.html

QUESTION 4

To assign Workforce resources to initiatives, which default custom dimension is required in the Map/Rename Dimensions section? (Choose the best answer.)

- A. Project
- B. Program
- C. Elective
- D. Measure

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/planning-budgeting-cloud/epbca/GUID-71622AFD-C1F0-4D40-A36F-85FA8AA305B6.pdf>

QUESTION 5

What three actions can you perform on the data displayed in the Data Integration Workbench? (Choose three.)

- A. Re-register or modify the data source system
- B. Open loaded data in Microsoft Excel
- C. Apply a filter using Equal and a specific value
- D. Apply a filter using Contains and a specific value
- E. Drill-through to source from specified data cells

Correct Answer: CDE

Reference: https://docs.oracle.com/en/cloud/saas/enterprise-performance-management-common/diepm/integrations_workbench_filtering_100x14acdd0a.html

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