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QUESTION 1

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. XML
- B. HTML
- C. PDF
- D. RTF
- E. ZIP

Correct Answer: A

QUESTION 2

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

- A. BI Publisher
- B. Fast Formula
- C. HDL Loader
- D. Transaction Design Studio

Correct Answer: D

QUESTION 3

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- A. The last phase of the process
- B. A state which is placed after an unrestricted phase
- C. A phase placed between the Offer and HR phases
- D. The first phase of the process
- E. A phase which is placed after a restricted phase

Correct Answer: AE

QUESTION 4

Which new filter is now available as a result of the Convert Prospectation?

- A. Candidate Application
- B. Application Source
- C. Source Candidate
- D. Candidate Application Job Source

Correct Answer: A

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-andcandidates.html#FAUSH2323510>

QUESTION 5

How many reason groups can be selected for a state within a phase?

- A. 1
- B. Up to 10
- C. Up to 5
- D. There is no limit

Correct Answer: D

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