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Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run.

How should you achieve this?

A. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.

B. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.

D. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.

Correct Answer: A

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/FAGPI/ FAGPI1635416.htm#FAGPI1511389

QUESTION 2

You need to associate a worker to your customer\\'s weekly payroll but the payroll field only displays values for the monthly and bi-weekly payrolls.

Which two issues are the source of the problem? (Choose two.)

A. You do not have the Manage Payroll Definition duty role

B. The weekly payroll has not been created in the worker\\'s legislative data group

C. The weekly payroll has not been enabled for the worker\\'s PSU

D. Your data role does not include a payroll security profile that includes the weekly payroll

Correct Answer: AD

QUESTION 3

Which action should you take in a checklist to enable the process to be automatically re-processed?

A. Rollback

B. Mark for Retry

C. Re Process

D. Skip

Correct Answer: B

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/ calculate-validate-and-balance-payroll.html#OAPAY774631

QUESTION 4

The element template has created a "Results" element for a voluntary deduction element along with the base element.

On which element eligibility should you enter the costing account information?

A. Base element

B. Calculator element

C. Results element

D. Distributor element

Correct Answer: A

Reference: https://docs.oracle.com/cd/E18727_01/doc.121/e13554/T270794T273820.htm

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QUESTION 5

Your customer is using HCM cloud Absences Management.

Where is the absence information passed from absences to payroll held in the application?

A. Absence information is not passed from cloud absences to cloud payroll

B. Input values

C. User-defined tables

D. Calculation Card

Correct Answer: B

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