

1Z0-1050^{Q&As}

Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

Your customer has the finance system in a third party system and you have to send the payroll costing entries to a third party system.

Which two options can be used to extract the data from Cloud Payroll system?

- A. You cannot extract the costing results from cloud payroll to send it to third party financials system.
- B. You can use the OTBI – Payroll Run Costing Real Time subject area to extract the costing results of a particular run.
- C. You can run the Payroll Costing Report to extract the costing results of a particular run.
- D. You can use the OTBI – Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.

Correct Answer: BC

QUESTION 2

How should you change the order of the task displayed within the payroll flows checklist?

- A. Amend both the sequence of the tasks on the task definition page and the task
- B. Amend the task sequence on the task sequencing page.
- C. Amend the sequence of the tasks within the task definition page.
- D. Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

Correct Answer: B

QUESTION 3

A court has issued an order for deductions to be taken from a worker's salary and paid to an ex-spouse. The court order includes instructions for the company to make payments directly to the ex-spouse and has included their bank details.

How should you enter these details into the application?

- A. Enter the bank details on personal payment methods page
- B. Enter the bank details on the manage third-party person payment methods page
- C. This requirement cannot be met in cloud payroll; all such payments should be sent to the court
- D. Enter the bank details on a third-party organization page

Correct Answer: B

QUESTION 4

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run.

How should you achieve this?

- A. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
- B. You cannot meet this requirement because once an element entry is created, it will be processed all the time.
- C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
- D. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.

Correct Answer: A

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/FAGPI/FAGPI1635416.htm#FAGPI1511389

QUESTION 5

What happens if the costing process does not find a value for a segment defined as mandatory, and you have not created a suspense account at Payroll level?

- A. Calculation displays an error, and the person's results are not costed
- B. No costing results are created for the person
- C. Costing results are placed into a suspense account
- D. Costing results displays a blank (null) value in the segment

Correct Answer: C

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