

1Z0-1050^{Q&As}

Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and bi-weekly payrolls.

Which two issues are the source of the problem? (Choose two.)

- A. You do not have the Manage Payroll Definition duty role
- B. The weekly payroll has not been created in the worker's legislative data group
- C. The weekly payroll has not been enabled for the worker's PSU
- D. Your data role does not include a payroll security profile that includes the weekly payroll

Correct Answer: AD

QUESTION 2

You have run the payroll calculation and several workers have an error status.

What action should you take to remove the payroll calculation results for all workers?

- A. Rollback
- B. Retry
- C. Delete Records
- D. Mark for Retry

Correct Answer: A

QUESTION 3

You have a requirement to restrict the entry on an input value such that the entered value is greater than 30 but less than 50.

How do you achieve this?

- A. Create a validation formula and attach it at the element eligibility level to validate the minimum and maximum of the input value at the time of entry.
- B. Create a validation formula and attach it at the element level to validate the minimum and maximum of the input value at the time of entry.
- C. In the element definition, enter minimum and maximum for the input value.
- D. Create a validation formula and attach it at the element input value level to validate the minimum and maximum of the input value at the time of entry.

Correct Answer: D

QUESTION 4

Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed.

Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll? (Choose two.)

- A. Create your absence elements
- B. Create an Absence Calculation Card to store the absence details
- C. Create element eligibility for each absence element
- D. Manually enter the absence units in the employees\' element entry

Correct Answer: AC

Reference: <https://learn.oracle.com/ords/launchpad/learn?page=integrating-absence-with-globalpayrollandcontext=0:40769:40756>

QUESTION 5

The customer requires that a team of payroll clerks be able to view the output of a task submitted by another user. Which Owner Type should be configured against the task?

- A. All
- B. User
- C. Active Users
- D. Group

Correct Answer: B

Reference: https://docs.oracle.com/cd/B28359_01/server.111/b28310/views001.htm#ADMIN11774

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