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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

You are using a third-party time product and want to import time to Fusion Payroll using the time interface. What steps should you take?

A. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.

B. Import element entries using the Batch Loader task in the Payroll Administration work area.

C. Import time card entries by submitting the Load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas.

D. Import time entries using the Batch Loader task in the Payroll Administration work area.

Correct Answer: C

Reference: https://docs.oracle.com/en/cloud/saas/applications-common/r13-update17d/faihm/time-absence-and-pension-data-for-payroll.html#FAIHM1628075

QUESTION 2

You have an employee tax deduction element that credits the same account for all employees irrespective of their home department. How do you define the costing rules to meet this requirement?

A. You create Fixed Costing on tax deduction element

B. You create the costing with distributed option

C. You create the costing with "Costed" option on tax element

D. You cannot meet this requirement because the costs are automatically apportioned to the respective departments

Correct Answer: A

QUESTION 3

A customer\\'s organization has three Business Units ?BU1, BU2, and BU3. You have an Onsite Allowance element, which is at Assignment level, for which only the employees in BU2 and BU3 are eligible. How do you define the element eligibility for Onsite Allowance element so that the element entry is restricted only for BU2 and BU3?

A. Onsite Allowance element should be defined as the Payroll Relationship level element so that the element eligibility can be defined using Business Unit as the criteria.

B. Define multiple element eligibilities using BU2 and BU3 for Business Unit criteria.

C. You cannot meet the requirement as you cannot create element eligibility using business unit as the eligibility criteria.

D. Define the element eligibility as an Open Eligibility and create an element entry only for employees with BU2 and BU3.

Correct Answer: C

QUESTION 4

Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll. How can you meet this requirement?

A. Use the batch Loader task to import time element entries into cloud payroll.

B. Use the Load Time Card process to import time entries into cloud payroll.

C. It is not possible to load time directly from a third-party time product into cloud payroll.

D. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.

Correct Answer: B

QUESTION 5

What are three important considerations when you create your batch data to initialize employee balances? (Choose three.)

A. You must create your batches by Legislative Data Group

B. You must use the same date for all batch detail lines

C. You must initialize balances before you run any payroll processes

D. You must include all balances for one employee within one batch

Correct Answer: ABD

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