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QUESTION 1

What three options should be considered while defining a costing key flexfield structure? (Choose three.)

A. Value sets for the segments

B. Cost hierarchy levels enabled to populate each cost account segment

C. segments required for the offset account

D. GL Accounting key flexfield structure

Correct Answer: ABC

QUESTION 2

As a general rule when costing an element created with a primary classification of standard earnings, what element and input value do you cost?

A. Result Element and input value of Earnings Calculated

B. Base Element and input value of Pay value

C. Base Element and input value of Earning Calculated

D. Result Element and input value of Pay Value

Correct Answer: A

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/19a/fapus/setting-up-elements.html#FAPUS2756495

QUESTION 3

The element template has created a "Results" element for a voluntary deduction element along with the base element. On which element eligibility should you enter the costing account information?

A. Base element

B. Calculator element

C. Results element

D. Distributor element

Correct Answer: A

Reference: https://docs.oracle.com/cd/E18727_01/doc.121/e13554/T270794T273820.htm

QUESTION 4

You want to define your own rules for converting a rate value from one periodicity to another, such as from weekly to annual. How can you achieve this?

A. Define an indirect element, write a fast formula to convert the processed value and create the result for an indirect element.

B. Define your own Periodicity Conversion Rule and select it while creating the element.

C. Create an additional input value, calculate the converted value outside the system, and enter it while creating an element entry.

D. You cannot define your own rules for converting from one periodicity to another.

Correct Answer: C

QUESTION 5

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

A. Costing results are placed into suspense account

B. No costing results are created for the person

C. Calculation displays an error, and the person\\\'s results are not costed

D. Costing results display a blank (null) value in the segment

Correct Answer: A

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