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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

You were trying to attach the lookup that you created to an input value in order to restrict the values for that input value, but the lookup field is not enabled. What is the reason for the lookup field not being enabled?

A. The unit of measure for the input value should be Date.

B. The unit of measure for the input value should be Character.

C. This is a bug in the application.

D. The unit of measure for the input value should be Number.

Correct Answer: B

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/18b/faigp/setting-up-elements.html#FAIGP792616

QUESTION 2

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

A. Derives the value from the output of the previous task

B. Derives the value from the context of the current flow instance

C. Derives the value from one of the task parameter values

D. Derives the value from one of the flow pattern parameter values

Correct Answer: D

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/setting-up-payroll-flow-patterns.html#FAIGP711763https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/settingup-payroll-flow-patterns.html

QUESTION 3

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

A. Payroll Balance Report

B. Payroll Register Report

C. Payroll Activity Report

D. Payment Register Report

Correct Answer: AC

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/OAPAY/F1427133AN1BE47.htm

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QUESTION 4

A worker\\'s payroll frequency changes from weekly to monthly. What action should you take?

A. End the weekly payroll record for the worker and add a new monthly payroll record.

B. Update the weekly payroll definition and change the calendar to a weekly frequency.

C. Transfer the worker from the weekly payroll to the monthly payroll.

D. Terminate the worker\\'s assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.

Correct Answer: A

QUESTION 5

What happens if the costing process does not find a value for a segment defined as mandatory, and you have not created a suspense account at Payroll level?

A. Calculation displays an error, and the person\\'s results are not costed

B. No costing results are created for the person

C. Costing results are placed into a suspense account

D. Costing results displays a blank (null) value in the segment

Correct Answer: C

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