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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

Your customer is using Fusion Absences and wants to send absence information through to Fusion Global Payroll so that it can be processed. Aside from creating your absence elements and an absence plan, which two steps do you need to complete? (Choose two.)

- A. Create an Absence Calculation Card to store the absence details.
- B. Create element eligibility for your absence elements.
- C. Manually enter the absence units in the employees element entry.
- D. Select the "Transfer absence payment Information for payroll processing" checkbox and attach the absence element to the absence plan.

Correct Answer: AD

QUESTION 2

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Task Parameter"?

- A. Derives a specific value to the parameter as entered by the user
- B. Derives the value from a SQL Bind
- C. Derives the value from the context of the current flow instance
- D. Derives the value from the output of the previous task

Correct Answer: D

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/setting-up-payroll-flow-patterns.html#FAIGP2317488>

QUESTION 3

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Correct the errors, create a new batch, validate and transfer the batch again
- B. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again
- D. Undo the batch, correct the errors, validate and transfer the batch again

Correct Answer: D

QUESTION 4

What happens if the costing process does not find a value for a segment defined as mandatory, and you have not created a suspense account at Payroll level?

- A. Calculation displays an error, and the person's results are not costed
- B. No costing results are created for the person
- C. Costing results are placed into a suspense account
- D. Costing results displays a blank (null) value in the segment

Correct Answer: C

QUESTION 5

You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department. What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

- A. You roll back only the costing process and rerun it.
- B. You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.
- C. You cannot rectify the costing results after they are created.
- D. You do the adjustments in General Ledger because you cannot do changes in the costing results.

Correct Answer: B

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