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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

Which two seeded job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- A. Payroll Manager
- B. Payroll Administrator
- C. Application Implementation Consultant
- D. Payroll Interface Coordinator

Correct Answer: BC

Reference: <https://docs.oracle.com/en/cloud/saas/procurement/r13-update17d/oapro/overview.html#OAPRO1684917>

QUESTION 2

An element is defined with costing type as "Fixed Costing".

Which costing levels are considered while building cost account?

- A. Payroll, Element Eligibility, Department, Element Entry
- B. Payroll, Department, Element Eligibility
- C. Payroll, Element Eligibility, Element Entry
- D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Correct Answer: C

QUESTION 3

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the output of the previous task
- B. Derives the value from the context of the current flow instance
- C. Derives the value from one of the task parameter values
- D. Derives the value from one of the flow pattern parameter values

Correct Answer: D

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/setting-up-payroll-flow-patterns.html#FAIGP711763><https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/settingup-payroll-flow-patterns.html>

QUESTION 4

What is the maximum number of segments that a cost allocation key flexfield can have?

- A. 15
- B. 30
- C. 25
- D. 10
- E. 20

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18c/faipc/payroll-costing.html#FAIPC1185917>

QUESTION 5

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

- A. Using the payroll time definition, override the payslip availability date for the impacted workers.
- B. It is not possible to override the payslip availability date for a subset of workers.
- C. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- D. Create a payroll object group for the impacted workers and enter an overriding payslip availability date when submitting the payroll run.

Correct Answer: D

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