

1Z0-1049-22^{Q&As}

Oracle Compensation Cloud 2022 Implementation Professional

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QUESTION 1

The compensation manager wants to run the batch process to start the compensation cycle. Which statement correctly describes the Back Out Workforce Compensation Data process? (Choose the best answer.)

- A. It backs out started and processed events for participants.
- B. It removes unneeded transaction data from prior plan cycles.
- C. It reverses a completed Start Workforce Compensation Cycle process or removes posted salary, payroll, and HR changes.
- D. It backs out unrestricted events for participants.

Correct Answer: C

Reference: <http://www.erpknowledge.com/>

QUESTION 2

As an implementation consultant, you are required to define the total compensation statement. You are creating the statement definitions for your compensation statement.

Which three statements are true about the statement definitions? (Choose three.)

- A. The statement definition acts as a template and determines the layout and content of the generated statement.
- B. The statement definition consists of compensation items added to compensation categories.
- C. Multiple legal employers, multiple countries, and multiple currencies cannot be included in one statement.
- D. Compensation items with sources belonging to different legal employers cannot be added.
- E. Reusing statement definitions by creating new statement periods and then modifying the definition for subsequent periods is not possible.
- F. Edits to compensation categories affect all statement definitions that use that category.

Correct Answer: ABE

Reference: http://docs.oracle.com/cd/E25178_01/fusionapps.11111/e20376/F566544AN4ED_A9.htm

QUESTION 3

While configuring the Budget page, you are setting the properties of the Job column.

Which two sections are available in the properties for the Job column? (Choose two.)

- A. General
- B. Default Value

C. Information

D. Legal Employer

Correct Answer: AB

QUESTION 4

Which four options are valid refresh options for the Refresh Data process? (Choose four.)

A. Refresh HR Data

B. Refresh Base and Eligible Salary

C. Refresh Plan Access

D. Refresh Manager Hierarchy

E. Reevaluate Eligibility

F. Refresh Plan Currency

G. Refresh summary totals

Correct Answer: ADEG

Reference: https://docs.oracle.com/cd/E37583_01/doc.1116/e22776/F387136AN11E5B.htm (refresh column defaults)

QUESTION 5

Your customer has standard working hours = 40 hours per week. An employee has the following salary basis setup:

Working hours = 32 hours per week Base pay = 20 USD per hour

What will be the employee's Annual Salary and Annualized full-time salary? (Choose the best answer.)

A. Annual Salary = 32280, Annualization Salary = 41600

B. Annual Salary = 52000, Annualization Salary = 41600

C. Annual Salary = 41600, Annualization Salary = 41600

D. Annual Salary = 32280, Annualization Salary = 52000

Correct Answer: C

Reference: https://docs.oracle.com/cd/E60665_01/common/FAIWC/F1443869AN18796.htm #F1098224AN19838

[Questions](#)