

1Z0-1049-20^{Q&As}

Oracle Compensation Cloud 2020 Implementation Essentials

Pass Oracle 1Z0-1049-20 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.leads4pass.com/1z0-1049-20.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers



QUESTION 1

As an implementation consultant, you are defining entry values for an element in the Fusion application. Which statement is true about selecting the rules for the element's entry value? (Choose the best answer.)

- A. An element with the Automatic Entry option selected cannot allow multiple entries in the same period.
- B. An element with the Automatic Entry option selected can allow multiple entries in the same period.
- C. An element with the Automatic Entry option not selected cannot allow multiple entries in the same period.
- D. An element with the Automatic Entry option selected can allow multiple entries in the same period, and an element with the Automatic Entry option not selected cannot allow multiple entries in the same period.

Correct Answer: A

Reference: https://docs.oracle.com/cloud/latest/globalcs_gs/FAIGP/FAIGP1427197.htm#FAIGP595603 (see Important)

QUESTION 2

Identify the four correct options about the summary tables in the compensation history. (Choose four.)

- A. The Salary summary table gives detailed information about salary history, percentage change, comparatio, and growth rate.
- B. The Stock summary table gives detailed information about grant date and price, granted, vested, and unvested shares, and the estimated value of unvested shares.
- C. The summary table of other compensation gives detailed information about effective date, amount, currency, and grand total information about all awards.
- D. The summary table of recruiting payments gives detailed information about effective date, amount, currency, and grand total information for an individual award or compensation amounts.
- E. The summary table of payroll elements gives detailed information about element, input value, actual value and the grand total for the year.

Correct Answer: ABDE

QUESTION 3

You are creating grade rates. What values are necessary for any grade rate that you create? (Choose the best answer.)

- A. Minimum, Maximum, Mid Point, and Value
- B. Minimum, Maximum, Mid Point, or Value
- C. Minimum, Maximum, and Value
- D. Minimum, Maximum, or Value

Correct Answer: D

Generate a warning message when a manager or compensation professional enters a new or adjusted salary that is outside the minimum or maximum values defined for the worker's grade in the grade rate attached to the salary basis.

QUESTION 4

While configuring the Budget page, which five tabs are available in Page Layout? (Choose five.)

- A. Budgeting
- B. Summary
- C. Detail table
- D. Worker List
- E. Actions
- F. Comments
- G. Information

Correct Answer: ABCDE

QUESTION 5

Identify three correct statements about changes in an employee's compensation when the employee's FTE value changes in employment. (Choose three.)

- A. If the salary record has the end date before the current date, FTE is fetched as of the salary end date and Annual Salary and Annual FT Salary are calculated by using that value.
- B. If the salary record end date is 31-DEC-4712 (that is, the date is "blank" in the salary UI), the FTE value is fetched as of the current system date and Annual Salary and Annual FT Salary are calculated by using that value.
- C. If the salary start date is after the current date (that is, it is a future-dated salary record), the FTE value is fetched as of the salary start date and Annual Salary and Annual FT Salary are calculated by using that value.
- D. If the salary record has the end date after the current date, FTE is fetched as of the salary end date and Annual Salary and Annual FT Salary are calculated by using that value.
- E. If the salary record end date is the same as the current date, FTE is fetched as of the salary end date and Annual Salary and Annual FT Salary are calculated by using that value.

Correct Answer: B