

1Z0-1048^{Q&As}

Oracle Time and Labor Cloud 2019 Implementation Essentials

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QUESTION 1

You need to create an HCM group of workers that have the same value stored in their People Group field. How should you define the HCM group?

- A. Select a delivered value set in the Group Eligibility section.
- B. Select a specific People Group Segment in the Group Eligibility section on the page,
- C. Select a People Group from the list of Additional Employment Attributes in the Group Eligibility section.
- D. This cannot be done.
- E. Define a customer-defined value set and select from the Include Group section on the page.

Correct Answer: C

QUESTION 2

Your customer needs to define a bi-weekly time card period but calculates overtime on a weekly period.

How should you configure this?

- A. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with a layout set.
- B. You cannot define a time card period that is different from the overtime period.
- C. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time processing profile.
- D. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time entry profile.

Correct Answer: D

QUESTION 3

A senior system designer has asked you to create time consumer sets for both Project Costing and Project

Execution Management by using the delivered time category of All Projects Entries and for time to be

transferred only when approved.

How should you achieve this?

- A. This cannot be done because although All Projects Entries can be used for the time category, time cards can be transferred to Project Execution Management only when they are submitted.
- B. You would modify the delivered All Projects Entries time category to contain only absence entries and use this in both time consumer sets. Transferring only on approval is the default behavior for both time consumers.

C. This cannot be done because only absence entries can be transferred to Project Execution Management and time cards transferred to Project Execution Management are transferred when they are submitted.

D. This cannot be done because although the time consumer set can be configured to transfer time cards to Project Execution Management only when approved, the time category of All Projects Entries cannot be used.

Correct Answer: C

QUESTION 4

A company using TandL for payroll not projects has multiple locations close together and workers can work in more than one location each day. They need to identify on their time card which location they worked in for each part of the day.

How should you implement this to minimize the size of the time card and ensure accuracy?

A. Use Daily Details to record the location. Multiple locations on the same day would be entered as multiple daily details.

B. Use a multi attribute time card field to combine the location information with the time type information so the user can select the correct combination.

C. Use the Entry Level details capability to create a layout with Location as a daily detail.

D. Add a Location field to the time card matrix and allow the users to enter each location as a new line.

Correct Answer: B

QUESTION 5

Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

A. time submission rule set

B. time device rule set

C. time device event mappings set

D. time device export data

Correct Answer: AB

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-deviceconfigurations.html#FAITL1784290>