

## 1Z0-1047<sup>Q&As</sup>

Oracle Absence Management Cloud 2019 Implementation Essentials

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## QUESTION 1

You create a semi-monthly repeating period with a sample start date of 15-June-2017. Which option contains the first two complete periods from 15-June-2017?

- A. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 13-July-2017
- B. 1) 15-June-2017 to 29-June-2017 2) 30-June-2017 to 14-July-2017
- C. 1) 30-June-2017 to 13-July-2017 2) 14-July-2017 to 29-July-2017
- D. 1) 30-June-2017 to 14-July-2017 2) 15-July-2017 to 30-July-2017
- E. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 12-July-2017

Correct Answer: A

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## QUESTION 2

A customer requires an absence that the administrator creates on behalf of an employee and can specify the condition of the sickness of that employee. In addition to that, the employee should provide a certification from a doctor for the absence. The administrator should ensure that the certification is provided on time.

Which configuration should you use to implement these requirements?

- A. 1. Create an absence type using "Generic absence" pattern.  
2.  
Enable administrative updates.  
3.  
Add reason values.  
4.  
Enable attachments and Reasons using Display Features.
- B. 1. Create an absence type using the "Illness/injury" pattern.  
2.  
Enable administrative updates.  
3.  
Enable Special Conditions using Display Features.  
4.  
Add an action item for certification.

C. 1. Create an absence type using the "Illness/injury" pattern.

2.

Enable administrative updates.

3.

Enable attachments and Special Conditions using Display Features.

D. 1. Create an absence type using the "Illness/injury" pattern.

2.

Enable administrative updates.

3.

Add reason values.

4.

Enable attachments and Reasons using Display Features.

Correct Answer: D

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### QUESTION 3

Your organization has expressed that the expiration of compensatory time needs to be overridden on an ad hoc basis.

Which two user types can be granted this ability? (Choose two.)

A. Employee

B. Manager

C. IT Security Manager

D. Administrator

E. Implementer

Correct Answer: AD

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### QUESTION 4

What type of absence plan allows you to configure entitlements and payment percentages at different levels?

A. Accrual

B. No Entitlement

C. Qualification

D. Certificate

E. Paid Time Off

Correct Answer: C

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## QUESTION 5

Your organization indicates that the ceiling amount of donated entitlement varies according to length of service.

Which ceiling rule type should be used?

A. No Limit

B. Formula

C. Flat Amount

D. Derived Factor

Correct Answer: D

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