

1Z0-1047^{Q&As}

Oracle Absence Management Cloud 2019 Implementation Essentials

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QUESTION 1

Which two overlap rules are available when selecting a rolling forward or rolling backward term type? (Choose two.)

- A. Ignore
- B. None
- C. Exclude
- D. Split
- E. Formula

Correct Answer: CD

QUESTION 2

Which two statements are true regarding absence qualification plans? (Choose two.)

- A. They perform enrollments automatically during hiring.
- B. They determine entitlements that employees are eligible for.
- C. Employees are enrolled into plans when the Update Accrual Plan Enrollments process is run.
- D. They calculate entitlement usages when an absence is recorded.

Correct Answer: BD

QUESTION 3

Which four components can be linked to an absence type when editing an absence type? (Choose four.)

- A. Absence plans
- B. Absence categories
- C. Absence reasons
- D. Absence certifications
- E. Absence elements
- F. Eligibility profiles

Correct Answer: ABCD

QUESTION 4

A customer has the following absence records:

Absence Dates	Absence Status
1) 01 April 2017 to 05 April 2017	Submitted
2) 06 May 2017	Submitted
3) 12 May 2017	Withdrawn
4) 19 July 2017	Awaiting approval
5) 20 August 2017 to 28 August 2017	Submitted
6) 30 August 2017	Saved

You run the "Evaluate Absence" process with an effective date of 07 April 2017.

Which absences will be processed?

- A. 1, 2, 4, 5
- B. 1, 4, 5
- C. 2, 4, 5, 6
- D. 2, 4, 5
- E. 4, 5
- F. 2, 3, 4, 5, 6

Correct Answer: A

QUESTION 5

You create a semi-monthly repeating period with a sample start date of 15-June-2017. Which option contains the first two complete periods from 15-June-2017?

- A. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 13-July-2017
- B. 1) 15-June-2017 to 29-June-2017 2) 30-June-2017 to 14-July-2017
- C. 1) 30-June-2017 to 13-July-2017 2) 14-July-2017 to 29-July-2017
- D. 1) 30-June-2017 to 14-July-2017 2) 15-July-2017 to 30-July-2017
- E. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 12-July-2017

Correct Answer: A

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