

1Z0-1047^{Q&As}

Oracle Absence Management Cloud 2019 Implementation Essentials

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QUESTION 1

After running the calculate accrual process, you notice that 100 employees\' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are in error.

What absence batch parameter should you decrease to achieve this requirement? (Choose three.)

- A. Thread Count
- B. Errors
- C. Chunk Size
- D. Maximum Errors
- E. Minimum Errors
- F. Thread Size
- G. Total Threads

Correct Answer: ACF

QUESTION 2

What action can you NOT perform when working with certifications of the "Documentation" classification?

- A. track multiple attachments associated with the qualification absence
- B. update payment percentage for a qualification absence
- C. manually mark the certification as being received
- D. track details related to the workers qualification absence

Correct Answer: A

QUESTION 3

When setting the expiration details for a Compensatory Plan, which of the following is a valid option?

- A. Employee Termination
- B. Worked Period
- C. Ongoing
- D. End of Acquisition Week

Correct Answer: D

QUESTION 4

What type of qualification plan term should you use in order for the plan term to equal the start and end dates of the scheduled absence?

- A. Absence Duration
- B. Rolling Backward
- C. Rolling Forward
- D. No Plan Term
- E. Calendar Year

Correct Answer: C

QUESTION 5

You create a semi-monthly repeating period with a sample start date of 15-June-2017. Which option contains the first two complete periods from 15-June-2017?

- A. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 13-July-2017
- B. 1) 15-June-2017 to 29-June-2017 2) 30-June-2017 to 14-July-2017
- C. 1) 30-June-2017 to 13-July-2017 2) 14-July-2017 to 29-July-2017
- D. 1) 30-June-2017 to 14-July-2017 2) 15-July-2017 to 30-July-2017
- E. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 12-July-2017

Correct Answer: A

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