

# 1Z0-1047-20<sup>Q&As</sup>

Oracle Absence Management Cloud 2020 Implementation Essentials

## Pass Oracle 1Z0-1047-20 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.leads4pass.com/1z0-1047-20.html>

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle  
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers



**QUESTION 1**

You created an absence plan that allows negative balance and set the carryover rule to Flat Amount = 5 days.

Employee X has 10 days of entitlement left at the end of the leave year. Employee Y has -5 days of entitlement left at the end of the leave year.

How much balance would employees X and Y carry over into the new leave year?

- A. Y carries 0 days and X carries -5 days.
- B. X carries 10 days and Y carries 0 days.
- C. X carries 5 days and Y carries 5 days.
- D. X carries 5 days and Y carries -5 days.
- E. X carries 5 days and Y carries 0 days.

Correct Answer: D

---

**QUESTION 2**

Which formula type allows you to specify custom rules for use within an Eligibility Profile?

- A. Participation Eligibility
- B. Eligibility Profile
- C. Participation and Rate Eligibility
- D. Eligibility Criteria

Correct Answer: D

---

**QUESTION 3**

What type of qualification plan term should you use in order for the plan term to equal the start and end dates of the scheduled absence?

- A. Absence Duration
- B. Rolling Backward
- C. Rolling Forward
- D. No Plan Term
- E. Calendar Year

Correct Answer: C

---

## QUESTION 4

You run the "Evaluate absences" process for a specific employee with an effective date of 13 July 2017.

The accrual plan term begins on the 1st of January.

The employee has the following approved absence records:

1) 05 July 2017 - 14 July 2017

2) 15 July 2017 - 20 Jul 2017 3) 20 December 2017 - 01 January 2018 4) 02 February 2018 - 04 February 2018

Which absence records are re-evaluated?

A. 2

B. 1, 2, 3 and 4

C. 2 and 3

D. 2, 3 and 4

E. 1, 2 and 3

Correct Answer: C

---

## QUESTION 5

You selected the "Evaluate remaining entitlement without absence record" check box on the Participation tab of the Create Absence Plan page for a qualification plan whose term is Calendar Year.

What does this enable HR specialists to do?

A. view partial plan entitlements when a worker applies for only a single absence for the plan

B. view partial plan entitlements when a worker applies for multiple absences and all of the absences fall in different payment percentages

C. view complete qualification plan entitlement details defined for a worker, even without an absence record

D. view partial plan entitlements when a worker applies for multiple absences and all of the absences fall in the same payment percentage

Correct Answer: C

[1Z0-1047-20 PDF Dumps](#)

[1Z0-1047-20 Practice Test](#)

[1Z0-1047-20 Exam Questions](#)