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QUESTION 1

As a Line Manager within an organization, you are able to perform a search on restricted worker information within the Directory.

What values are you able to search that other workers and HR administrators are unable to within the Directory?

A. work location, department, job title, and school education

B. work location, department, areas of expertise, and areas of interest

C. worker competencies, languages, licenses and certifications, and school education information

D. work location, department, and languages

Correct Answer: D

QUESTION 2

Your customer is hiring an employee and assigning a line manager to the newly hired employee. What group of people can be selected in the instance as an employee\\'s line manager?

A. The line manager search is based on the public person security access.

B. The line manager search is based on the job in which the employee is hired; only the job grade higher than the employee job will appear in this list.

C. The line manager search is based on the position hierarchy. Therefore, if an employee is hired in a particular position, the search will populate employees with a higher position than the newly hired employee.

D. All the employees whose employment record has the "Working as Manager" check box marked as "Yes" can appear in the drop-down list.

Correct Answer: C

QUESTION 3

As the Workflow Administrator you are responsible for ensuring that approval workflows are handled in a

timely basis.

If you notice that there are outstanding notifications, what action can you take to move the approval along?

A. Deny the workflow on behalf of the assigned Approver.

B. Approve the workflow on behalf of the assigned Approver.

C. Push back the workflow to another Approver.

D. Reassign the workflow to another Approver.

Correct Answer: D

QUESTION 4

Which two options can be directly mapped to the employee record during hiring? (Choose two.)

A. Job Family

B. Legal Employer

C. Payroll Statutory Unit

D. Business Unit

E. Enterprise

F. Division

G. Sub-Division

Correct Answer: BD

QUESTION 5

An employee accesses their Personal Information work area and wants to create his personal payment method. On navigating to the link, the employee sees that the `Create\\' icon is disabled and is unable to create their personal payment method. The employee raises a service request to troubleshoot this issue. What are the two options the Analyst supporting the service request should look at for the root cause? (Choose two.)

A. The employee does not have a valid payment method.

B. The employee does not have a payroll relationship associated.

C. The Payroll Definition does not have a Valid Payment Method assigned.

D. The elements are not defined.

Correct Answer: BC

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