



# 1Z0-1015<sup>Q&As</sup>

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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### QUESTION 1

You have been asked to create a report by using internal and external data sources. Identify Oracle's recommended approach for building a custom report.

- A. BI Analytics
- B. BI Answers
- C. BI Publisher
- D. OTBI Reports

Correct Answer: C

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### QUESTION 2

Which two currencies must you define when creating compensation business units?

- A. Operating
- B. Participant Home
- C. Functional
- D. Processing

Correct Answer: AD

[https://docs.oracle.com/cd/E60665\\_01/salescs\\_gs/OAWIC/OAWIC1069924.htm](https://docs.oracle.com/cd/E60665_01/salescs_gs/OAWIC/OAWIC1069924.htm)

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### QUESTION 3

Performance Measures can be added to expressions in the expression builder. Which structures are supported?

- A. Input of performance measure Interval-to-date can be used in the formula expression of a plan component.
- B. Output of performance measure on one plan component can be used as Input to rate table on another performance measure on a different plan component.
- C. The output of five performance measures can be combined in the formula expression of a plan component.
- D. The goal of one performance measure can be used in the formula expression of a different performance measure.
- E. A and D
- F. A, B, and C

Correct Answer: F

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#### QUESTION 4

The Implementation team is trying to determine how many business units (BUs) are needed. Which consideration requires the creation of multiple BUs?

- A. The HCM application has four separate BUs, so we must adopt them for Incentive Compensation.
- B. The running of processes, the management of participant assignments, and the administrative access to data must be separated by principal lines of business.
- C. different General Ledger account structures
- D. different currencies for payment of participants
- E. Operating currency is different to the currency in which calculations are performed.

Correct Answer: A

#### QUESTION 5

Which asset type must you select for searching web service in Oracle Enterprise Repository?



- A. Composite Service



B. Composite

C. ADF Service

D. ADF service Data Object

Correct Answer: B

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