1Z0-1015^{Q&As}

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

Of what type of role is Incentive Compensation Analyst an example?

A. Job

B. Abstract

C. Duty

D. Work Area

Correct Answer: A

Job roles and abstract roles inherit duty roles. For example, the Incentive Compensation Analyst job role inherits the Incentive Compensation Participant Assignments Duty, Incentive Compensation Credits and Earnings Duty, Incentive Compensation Participant Snapshot Management Duty, and the Incentive Compensation Payments Duty. The Compensation Participant Assignments Duty makes it possible for the analyst to assign plans, roles, pay groups, and payment plans to the participant. The Incentive Compensation Payments Duty enables payment batch assembly and paysheet management.

QUESTION 2

Identify the roles that are critical for implementation users to enable them to perform setup tasks In Fusion Setup Manager.

A. B. APPLICATION IMPLEMENTATION CONSUI TANT

B. C. INCENTIVE COMPENSATION APPLICATION ADMINISTRATOR

C. D. INCENTIVE COMPENSATION INTEGRATION SPECIAUSI

D. E. BI_ADMINISTRATOR

Correct Answer: D

QUESTION 3

Which two methods are valid when assigning a pay group to a participant?

A. Assign the pay group to the credit category and allow the participant to inherit the pay group.

B. Assign the pay group to the compensation plan and allow the participant to inherit the pay group.

C. Assign the pay group directly to the participant.

D. If there is only one pay group, all participants are automatically assigned to the pay group.

E. Assign the role to the pay group and allow the participant to inherit the pay group.

Correct Answer: BE

QUESTION 4

The status of the ESS (Enterprise Scheduler Service) request is \\'Succeeded.\\' But the transaction is not credited, and the status of the transaction is not \\'Credited.\\'

Which statement is the most complete and gives a correct list of settings and actions that are needed for a transaction to generate valid credits?

A. Answer B plus-You must run Deploy Credit Rules for the correct date range.

B. Answer B plus-You must assign the correct credit category to the performance measure.

C. Answer B plus-You must set \\'Enable Rollup\\' to \\'Yes1 and select \\'Rollup in Credit Hierarchy.

D. Answer A plus--If the \\'Enable Classification\\' parameter is set to \\'Yes\\' and \\'Classify Transactions\\' Is set to \\'After collection and before crediting/ then ensure classifying the transactions before running crediting.

E. The \\'Enable Direct Crediting\\' parameter is set to "Yes* and the credit rules have valid attributes. Attribute values and a credit receiver are assigned.

Correct Answer: E

QUESTION 5

You want to enable Plan Component ID, Period ID, and Participant ID for use as parameters in a User-Defined Function. Which table should these be drawn from?

A. CN_SRP_PIAN_C0HPONENTS_ALL

B. CN_SRP_SUBLEDGER_ALL

C. CN_TP_TRANSACTIONS_ALL

D. CN_SRP_PER_FORM_METRICS_ALL

E. CN_SRP_PARTICIPANTS_ALL

Correct Answer: C

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