1Z0-1015 Q&As

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

Which option will never have access to the full Business Unit?

A. the Sales Manager and the Participant

B. the Compensation Analyst

C. the Compensation Manager

D. the Compensation Analyst and the Participant

E. the Participant

Correct Answer: E

QUESTION 2

In transaction Processing, you are required to use the transaction credit category In your credit rules. In which order must you process transactions to fulfill this requirement?

A. Collection -> Classification -> Roll Up -> Crediting -> Calculation > Payment

B. Collection -> Classification -> Crediting -> Calculation ->Roll Up -> Payment

C. Collection -> Classification -> Crediting > Roll Up -> Calculation ->Payment

D. Collection -> Crediting -> Roll Up -> Classification -> Calculation ->Payment

E. Collection -> Crediting > Classification -> Roll Up -> Calculation -> Payment

Correct Answer: A

https://docs.oracle.com/cloud/farel9/salescs_gs/FACMI/F1467975AN23409.htm#FACMI1467975

QUESTION 3

An expression is to be set up so that if the transaction amount is greater than 1000, the expression should return the string `MORE\\'; if the transaction amount is less than 1000, it should return the string \\'LESS\\'; and if the transaction amount is equal to 1000, It should return the string \\'EQUAL\\'.

Which three options can be used to set this expression up to accurately give the desired output?

```
A) DECODE(LEAST(1000,credit.TRANSACTION_AMOUNT),
            1000, DECODE(1000 - credit.TRANSACTION_AMOUNT, 0, 'EQUAL','MORE'),
      'LESS')

B) DECODE(GREATEST(1000,credit.TRANSACTION_AMOUNT),
            1000,'LESS',
            credit.TRANSACTION_AMOUNT, 'MORE'
      'EQUAL')

C) DECODE(SIGN(1000 - credit.TRANSACTION_AMOUNT),
            -1,'MORE',
            1, 'LESS',
      'EQUAL')

D) DECODE(GREATEST(1000,credit.TRANSACTION_AMOUNT),
            1000, DECODE(1000 - credit.TRANSACTION_AMOUNT, 0, 'EQUAL','LESS'),
      'MORE')

E) DECODE(LEAST(1000,credit.TRANSACTION_AMOUNT),
            1000,'MORE',
            credit.TRANSACTION_AMOUNT, 'LESS',
      'EQUAL')
```

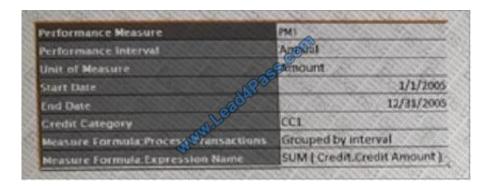A. Option A

B. Option B

C. Option C

D. Option D

E. Option E

Correct Answer: BD

QUESTION 4

You have created one performance measure, PM1, which has the following definition with calculation sequence 1.

Performance Measure	PMI
Performance Interval	Annual
Unit of Measure	Amount
Start Date	1/1/2005
End Date	12/31/2005
Credit Category	CC1
Measure Formula.Process Transactions	Grouped by interval
Measure Formula.Expression Name	SUM (Credit.Credit Amount)

You want to refer PMI output in performance measure 2 having calculation sequence 2. Which two statements are true?

A. You cannot access output of PMI In output expression of PMI.

B. You can refer to attribute Measure result.PMI.Output.

C. You can refer to attribute Measure result.PMI.Input.

D. You can refer to attribute Measure result .PMI.PTD Output Achieved.

E. You can refer to attribute Measure result.PMI.PTD Output Achieved.

Correct Answer: AC

QUESTION 5

The \\'Run Crediting and Rollup\\' process request completes successfully but no credits are created. Which three configurations must be verified?

A. Participants assigned to a direct credit rule do not have the Manager role.

B. The same participants are not assigned to multiple credit rules in the hierarchy.

C. The transaction event date falls between the credit rule start and end dates.

D. The \\'Deploy Credit Rule\\' process was run after the credit rules were created.

E. \\'Enable Direct Crediting* is set to \\'Yes\\' on the \\'Manage Parameters\\' page.

F. The \\'Deploy Compensation Plans\\' process was run after the credit rules were created.

Correct Answer: ABF

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