



1Z0-1015^{Q&As}

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

Which two statements are true for individualized compensation plan values?

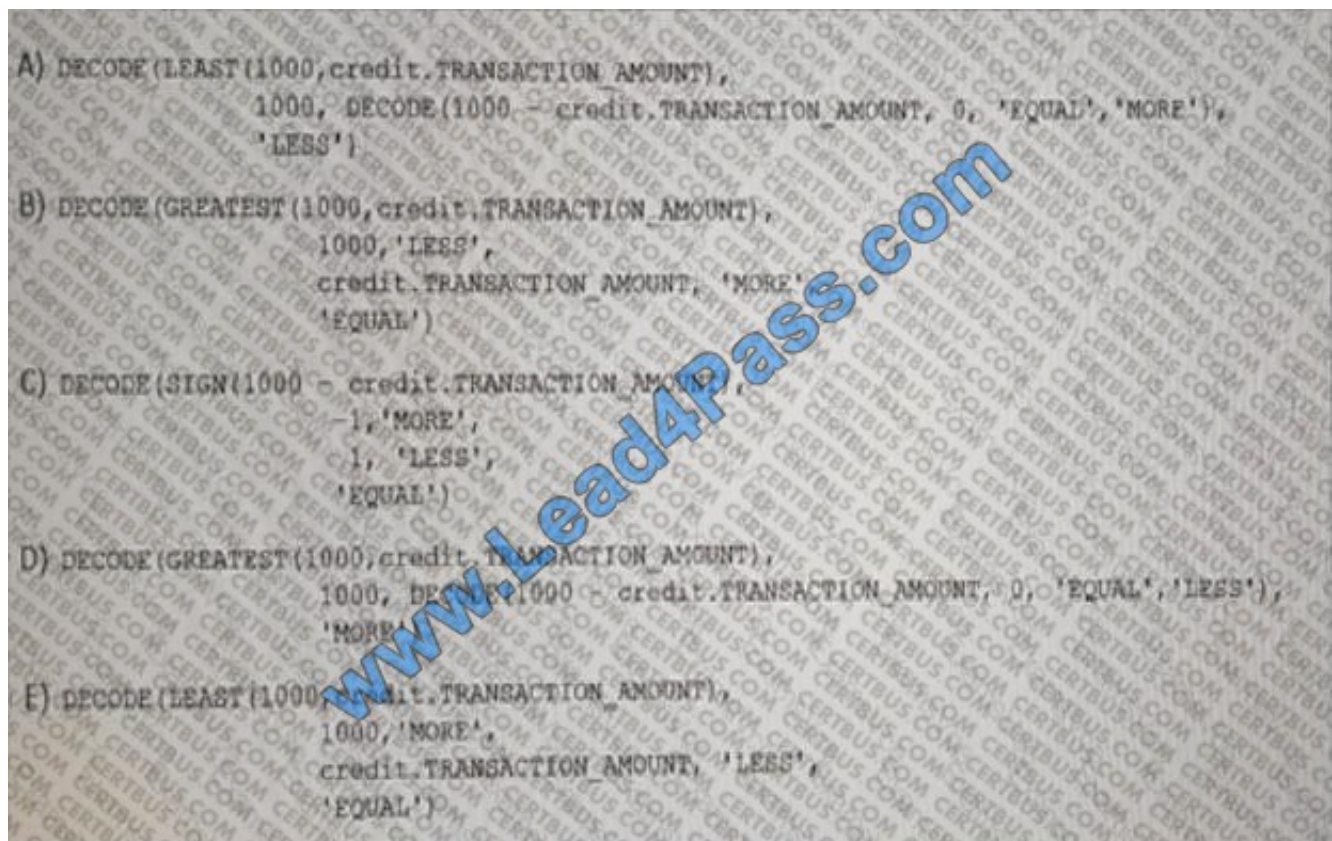
- A. Individualized compensation plan values summarize transactions during the Calculation phase.
- B. Individualized rate values for a participant take precedence over original compensation plan rate values.
- C. Individualized compensation plan values can reduce the number of plans that you actually have to create and manage.
- D. A participant's manager can personalize the compensation plan view if the Individualize option is selected.
- E. A participant can personalize the compensation plan view if the Individualize option is selected.

Correct Answer: AB

QUESTION 2

An expression is to be set up so that if the transaction amount is greater than 1000, the expression should return the string 'MORE'; if the transaction amount is less than 1000, it should return the string 'LESS'; and if the transaction amount is equal to 1000, it should return the string 'EQUAL'.

Which three options can be used to set this expression up to accurately give the desired output?





- A. Option A
- B. Option B
- C. Option C
- D. Option D
- E. Option E

Correct Answer: BD

QUESTION 3

Which option will never have access to the full Business Unit?

- A. the Sales Manager and the Participant
- B. the Compensation Analyst
- C. the Compensation Manager
- D. the Compensation Analyst and the Participant
- E. the Participant

Correct Answer: E

QUESTION 4

View the following credit rule hierarchy:





Salesperson 1 gets a direct credit for a 20,000 USD transaction whereas Sales Manager 1 gets a direct credit for a separate 10,000 USD transaction. What is the expected result after the Credit Roll up process runs with Rollup option turned on for the credit rule hierarchy?

- A. The Director, Sales Manager 1, and Salesperson 1 receive 10,000 USD, 30,000 USD, and 20,000 USD, respectively
- B. The Director, Sales Manager 1, and Salesperson 1 receive 30,000 USD, 30,000 USD, and 20,000 USD, respectively.
- C. The Director receives nothing. Sales Manager 1 and Salesperson 1 receive 10,000 USD and 20,000 USD, respectively.
- D. The Director, Sales Manager 1, and Salesperson 1 receive 10,000 USD, 10,000 USD, and 20,000 USD, respectively.

Correct Answer: D

QUESTION 5

Your configurations and reports are moved to the Production environment. You want to copy them to your Test environment. When should you schedule P2T?

- A. when P2T tasks are set up in FSM
- B. after the next patch is applied to Test
- C. once Production and Test are aligned on the same patch
- D. after the next patch is applied to Production

Correct Answer: A

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