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Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

You have been asked to create a report by using internal and external data sources. Identify Oracle's recommended approach for building a custom report.

- A. BI Analytics
- B. BI Answers
- C. BI Publisher
- D. OTBI Reports

Correct Answer: C

QUESTION 2

Performance Measures can be added to expressions in the expression builder. Which structures are supported?

- A. Input of performance measure Interval-to-date can be used in the formula expression of a plan component.
- B. Output of performance measure on one plan component can be used as Input to rate table on another performance measure on a different plan component.
- C. The output of five performance measures can be combined in the formula expression of a plan component.
- D. The goal of one performance measure can be used in the formula expression of a different performance measure.
- E. A and D
- F. A, B, and C

Correct Answer: F

QUESTION 3

Which statement is true regarding role inheritance?

- A. Job and abstract roles are inherited by duty roles.
- B. Abstract roles are inherited by Job roles
- C. Roles are not inherited; they are assigned at their lowest level.
- D. Duty roles are inherited by job roles.

Correct Answer: A

http://docs.oracle.com/cd/E15586_01/fusionapps.11111/e16689/F323387AN1B348.htm



QUESTION 4

Identify the roles that are critical for implementation users to enable them to perform setup tasks In Fusion Setup Manager.

- A. B. APPLICATION IMPLEMENTATION CONSUI TANT
- B. C. INCENTIVE COMPENSATION APPLICATION ADMINISTRATOR
- C. D. INCENTIVE COMPENSATION INTEGRATION SPECIAUSI
- D. E. BI_ADMINISTRATOR

Correct Answer: D

QUESTION 5

A regional sales manager is promoted to a higher position and becomes eligible to receive rollup credit from multiple business units. How should you create a rollup hierarchy rule to receive rollup horn multiple business units?

- A. No additional configurations are required because the application accommodates cross-region rollups.
- B. Import the manager\'s employee record as a participant In each business unit and copy the rollup hierarchy rules to each business unit.
- C. Cross-region rollups are not supported. Managers and salespeople must be participants In the same business unit
- D. Import all participants under the manager in all business units and copy the rollup hierarchy rules to each business unit.

Correct Answer: D

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