# 1Z0-1013 $^{Q\&As}$

Oracle Payroll Cloud 2018 Implementation Essentials

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**QUESTION 1**

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?

A. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.

B. Create a new third party and attach the new bank account details.

C. Correct the bank account details associated with the employee\\'s personal payment method.

D. Change the bank details on the involuntary deduction card.

Correct Answer: A

**QUESTION 2**

A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement. What is the impact of the transfer on the worker\\'s payroll relationship record?

A. The payroll relationship will be ended and a new relationship is created.

B. There is no impact.

C. It depends on the customer\\'s payroll statutory unit and legal employer structure.

D. It depends on the customer\\'s payroll statutory unit and tax reporting structure.

Correct Answer: C

**QUESTION 3**

You are using a third-party time product and want to import time to Fusion Payroll using the time interface. What steps should you take?

A. Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas

B. Import time entries using the Batch Loader task in the Payroll Administration work area.

C. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.

D. Import element entries using the Batch Loader task in the Payroll Administration work area.

Correct Answer: A

**QUESTION 4**

When a customer runs a payroll, it creates payroll run actions for all workers included in the process. On which employment record are the process actions created?

A. Payroll Relationship only

B. Assignment, Work Relationship

C. Assignment only

D. Assignment, Payroll Relationship

Correct Answer: A

**QUESTION 5**

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

A. Payroll Relationship only

B. Work Relationship and Assignment

C. Assignment only

D. Payroll Relationship and Assignment

Correct Answer: C

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