



1Z0-1013^{Q&As}

Oracle Payroll Cloud 2018 Implementation Essentials

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QUESTION 1

Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly payroll frequency. What action should you take to implement this change?

- A. Create a new monthly payroll definition, and date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.
- B. Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.
- C. Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
- D. Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.

Correct Answer: B

QUESTION 2

Which statement accurately describes how you create a tax reporting unit (TRU)?

- A. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are associated with that legal employer to HCM as tax reporting units.
- B. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.
- C. You can identify a legal entity as a tax reporting unit.
- D. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.

Correct Answer: B

QUESTION 3

When a customer runs a payroll, it creates payroll run actions for all workers included in the process. On which employment record are the process actions created?

- A. Payroll Relationship only
- B. Assignment, Work Relationship
- C. Assignment only
- D. Assignment, Payroll Relationship

Correct Answer: A



QUESTION 4

When defining your customer's monthly payroll, they ask you to set the cut-off date for their monthly payroll to five days before the period end date. What is the impact of the cut-off date on payroll processing?

- A. The cut-off date triggers the automatic submission of the payroll calculation
- B. The cut-off date is for informational purposes only.
- C. The application restricts HR users from entering data after the payroll cut-off date.
- D. The application restricts Payroll users from entering data after the payroll cut-off date.

Correct Answer: B

QUESTION 5

You have a requirement to restrict the entry on an input value such that the entered value is greater than 30 but less than 50. How do you achieve this?

- A. Create a validation formula and attach it at the element eligibility level to validate the minimum and maximum of the input value at the time of entry.
- B. Create a validation formula and attach it at the element level to validate the minimum and maximum of the input value at the time of entry.
- C. In the element definition, enter minimum and maximum for the input value.
- D. Create a validation formula and attach it at the element input value level to validate the minimum and maximum of the input value at the time of entry.

Correct Answer: D

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