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Oracle Payroll Cloud 2018 Implementation Essentials

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QUESTION 1

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task. Which option should the task statuses that are supported?

- A. Error, Warning, Complete
- B. Error or Warning
- C. Error, Warning, Complete, In Progress
- D. All statuses

Correct Answer: C

QUESTION 2

You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and supplemental earnings classifications. How should you define the balance feeds to meet this requirement?

- A. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.
- B. This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.
- C. Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.
- D. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.

Correct Answer: C

QUESTION 3

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Use the default priority of the primary classification of the element.
- B. Set the priority of the element on the element definition page.
- C. Set the effective process priority within the element entries page.
- D. Alter the sequence of the elements on the element entries page.

Correct Answer: B

QUESTION 4



Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the output of the previous task
- B. Derives the value from one of the flow pattern parameter values
- C. Derives the value from one of the task parameter values
- D. Derives the value from the context of the current flow instance

Correct Answer: B

QUESTION 5

Whilst testing the payroll ran, five workers went into error status. The remaining 10,000 workers completed successfully. You have reviewed and corrected the underlying issues for the five workers and now need to correct their payroll results. What action should you take?

- A. Process Payroll
- B. Mark erred workers for retry and retry the payroll.
- C. Rollback the payroll run and reprocess
- D. Manually update the payroll run status for each worker from error to complete.

Correct Answer: B

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