



# 1Z0-1013<sup>Q&As</sup>

Oracle Payroll Cloud 2018 Implementation Essentials

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### QUESTION 1

When defining your customer's monthly payroll, they ask you to set the cut-off date for their monthly payroll to five days before the period end date. What is the impact of the cut-off date on payroll processing?

- A. The cut-off date triggers the automatic submission of the payroll calculation
- B. The cut-off date is for informational purposes only.
- C. The application restricts HR users from entering data after the payroll cut-off date.
- D. The application restricts Payroll users from entering data after the payroll cut-off date.

Correct Answer: B

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### QUESTION 2

A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement. What is the impact of the transfer on the worker's payroll relationship record?

- A. The payroll relationship will be ended and a new relationship is created.
- B. There is no impact.
- C. It depends on the customer's payroll statutory unit and legal employer structure.
- D. It depends on the customer's payroll statutory unit and tax reporting structure.

Correct Answer: C

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### QUESTION 3

You are using a third-party time product and want to import time to Fusion Payroll using the time interface. What steps should you take?

- A. Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas
- B. Import time entries using the Batch Loader task in the Payroll Administration work area.
- C. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.
- D. Import element entries using the Batch Loader task in the Payroll Administration work area.

Correct Answer: A

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### QUESTION 4

What three options should be considered while defining a costing key flexfield structure? (Choose three.)



- A. Value sets for the segments
- B. Cost hierarchy levels enabled to populate each cost account segment
- C. segments required for the offset account
- D. GL Accounting key flexfield structure

Correct Answer: ABC

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#### QUESTION 5

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Payroll Relationship only
- B. Work Relationship and Assignment
- C. Assignment only
- D. Payroll Relationship and Assignment

Correct Answer: C

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